

Company Profile

MinebeaMitsumi
Passion to Create Value through Difference

HTK

HONDA CONNECTORS

Message from the President

Honda Tsushin Kogyo Co., Ltd. (HTK) was established in 1932 for the machining of precision screws. It was incorporated in 1947 as a manufacturer of electronic connectors. It has this been operating for about 90 years with the support of its many stakeholders.

We have been expanding our business into the factory automation and the automotive sectors, among others, harnessing the expertise we have cultivated in our initial area of telecommunications. Our business activities are characterized by speed and agility. We constantly strive to offer multiple proposals and to create products that will satisfy customers and earn their trust for the long term.

We are today witnessing a period of technological innovation as we move towards Society 5.0, or a society in which all people and goods are interconnected. Changes in the environment and people's values are accelerating. We have entered an age of volatility, uncertainty, complexity and ambiguity (VUCA), in which it is more difficult than ever before to foresee the future.

We view these changes as opportunities. Towards our centennial in 2032, we will endeavor to create yet more valuable products and services and to develop into a company attracting greater confidence and expectations from our customers, partners and local communities.

I hope that we can count on your continued support.

Kinji Kashio

President and Representative Director,
Honda Tsushin Kogyo Co., Ltd.



History

- 1932: Honda Rashi Seisakusho is established for the business of precision screw machining.
- 1947: Honda Tsushin Kogyo Co., Ltd. is established.
- 1955: Designated as an approved factory for plugs and jacks in conformity with the Defense Agency's SSS Standards
- 1960: Honda Denshi Kogyo Co., Ltd. is established.
=> Reorganized into the Matsumoto Factory (currently, the Azumino Factory) of Honda Tsushin Kogyo
- 1971: Delivers connectors for clip terminal buttons to the Nippon Telegraph and Telephone Public Corporation.
- 1983: Establishes Honda Engineering Co., Ltd. (currently known as Minebea SoftwareSolutions Inc.)
- 1999: Achieves stock listing on the over-the-counter market
- 2001: Achieves stock listing on the Second Section of the Tokyo Stock Exchange
Launches a factory in Shenzhen, China



Philosophy

Value by Connecting

Brand Statement

Joy through connecting. Passion for creation.

The HTK Group aspires to be a company that creates value by connecting and that delivers the joy and excitement to customers, business partners, society, shareholders, employees and other stakeholders.

Mission

We will continue to create new value for a prosperous future by connecting people, objects and information.

Our mission towards a rich future is to create excitement by offering pleasure and joy of connection in many different situations, such as evolution into more comfortable and secure communication networks, connection of devices to networks for enjoying greater convenience and connection of multiple data into valuable information.

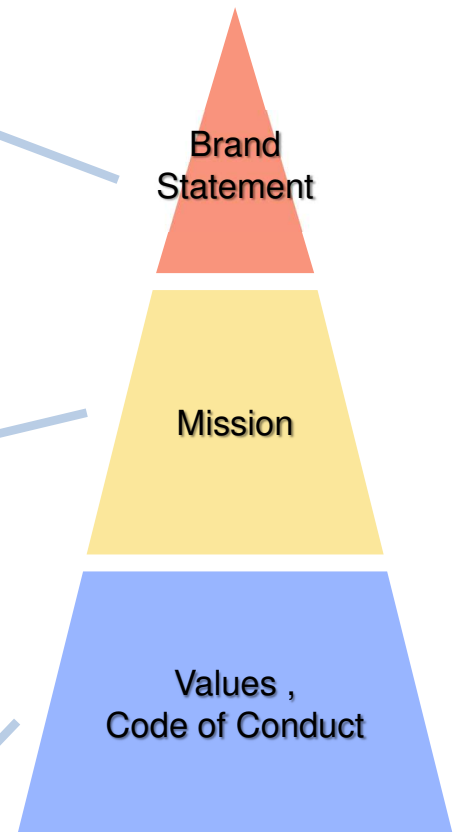
Placing importance on connection between people as the nucleus of our activities, we aspire to be a company that serves to realize a sustainable society.

Values and Code of Conduct

8Values



We have formulated 8 Values. They represent our position and stance for fulfilling our mission. We conduct day-to-day business activities in accordance with them.



- 2008: Forms a capital and business partnership with tie-up with Matsushita Electric Works Co., Ltd. (currently known as Panasonic Corporation)
- 2010: Establishes Azumino Honda Tsushin Kogyo Co., Ltd. (through merger between of Azusa Electronics, Inc. and Honda Kousan Co., Ltd.)
Establishes Honda Connectors Mfg. (SZ) Ltd. (by reorganizing the China factory into a local subsidiary)
- 2011: Launches full-scale operation in the automotive sector
- 2012: Marks the 80th anniversary and integrates the HTK brand
- 2014: Relocates the head office to Shinagawa-ku, Tokyo
- 2016: Moves stock listing to the First Section of the Tokyo Stock Exchange
- 2022: Moved to the Tokyo Stock Exchange Prime Market.
Integrated the business with MinebeaMitsumi Inc. through a tender offer.
- 2023: Relocates the head office to Minato-ku, Tokyo



The 80th anniversary celebration



Automotive connectors

Company Overview

Company Name: Honda Tsushin Kogyo Co., Ltd.

Business:

Manufacturing and sales of electronic components (connectors)

Date of Establishment:

June 14, 1947 (Founded in 1932)

Capital: 490,000,000 yen

Shareholder: MinebeaMitsumi Inc. 100%

Number of Employees:

209 (non-consolidated)
(as of the end of March 2025)

Head Office:

1-9-3 Higashi-Shinbashi, Minato-ku,
Tokyo 105-0021 JAPAN

Registered Head Office:

4106-73 Oaza Miyota, Miyota-machi,
Kitasaku-gun, Nagano 389-0293 JAPAN

Officers:

President and Representative Director Kinji Kashio

Director Eiji Masuta

Director Hitoshi Yonezawa

Director Takuya Sato

Director Katsuyuki Iwakuma

Director Kunio Takagi

Director Yusuke Kataoka

Auditor Mitsunobu Yamamoto

Operating Officer Hiroshi Saito

Operating Officer Kazuya Matsumoto

Operating Officer Yasuo Tabata

Operating Officer Yukiyasu Shimokobe

Operating Officer Tomoyuki Tsukahara

Production Bases

◆ Japan

Azumino Factory (Azumino Honda Tsushin Kogyo Co., Ltd.)

4604 Misato-Yutaka, Azumino-shi,
Nagano 399-8102 JAPAN
Phone: +81-263-77-3311



Azumino Factory

◆ Associated company

Honda Connectors Mfg. (SZ) Ltd.



Shenzhen Factory

Sales Bases and Others

◆ Office

Tokyo Head Office

1-9-3 Higashi-Shinbashi, Minato-ku, Tokyo 105-0021 JAPAN

Phone: +81-3-6752-1531 (Sales Team)

Osaka Office

11F PMO EX Shin-Osaka, 4-2-10 Miyahara, Yodogawa-ku, Osaka 532-0003 JAPAN

Phone: +81-6-4965-9630

Nagoya Office

4F Nagoya Nishiki City Building, 1-6-5 Nishiki, Naka-ku, Nagoya, Aichi 460-0003 JAPAN

Phone: +81-52-747-4400

◆ Associated company

HTK C&H (Thailand) Ltd. (Thailand)

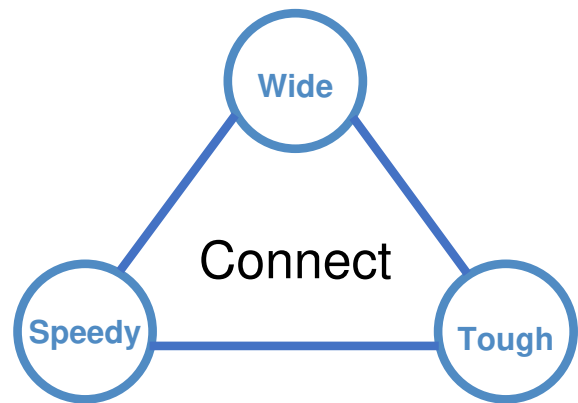
HTK C&H Asia Pacific Pte. Ltd. (Singapore)

HTK C&H Hong Kong Ltd. (Hong Kong)

Three Advantages

We aim to create value by connecting people, objects and information.

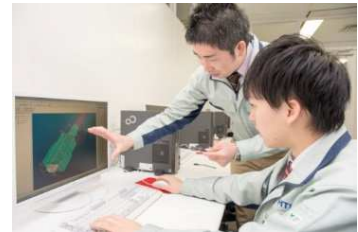
We offer proposals based on three characteristics to solve customers' problems related to connection and to deliver satisfaction and excitement.



Wide

range of designs and customizations

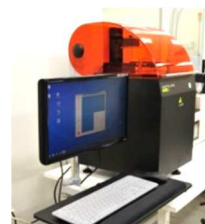
Our extensive design capabilities are unique to a long-standing connector manufacturer with around 90 years of history. We combine different knowledge we have cultivated to offer products that perfectly suit customers' needs.



Speedy

development and response to small-lot orders

We are an industry leader in lead time for development from proposals to prototyping and mass production. Also, we earn high marks for our response to small-lot orders with the use of our own agility.



3D printer



Robot factory

Tough

and reliable for a long time

Developed through the communication infrastructure business, our expertise in providing long-term reliability and robustness is a key strength of our business. We have extended our operations to factory automation and automotive sectors where sturdiness and durability are required.



Products

Factory Automation Equipment



Robots



Industrial machinery

In the sector of factory automation equipment that needs to have toughness and long-term reliability, we have trust from customers and a track record in answering their demand for 50 years or longer. These days, we also propose our products suited for size reduction and high-speed transmission.



PCR Series



HDR Series



TAK Series



MR Series



SD memory card sockets

Automotive Equipment



Automotive cameras



Dashcams

Capitalizing on engineering capabilities developed in different markets, we engage in product development for the mobility sector as it advances towards autonomous driving. Our products support automotive cameras and other digitalization of automobiles.



TAC Series



TAK Series



TAE Series

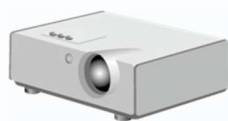


TAT Series

Consumer Equipment



Digital SLR cameras

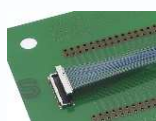


Projectors

For high-end computers and digital SLR cameras used by professionals and office equipment for business use, we develop distinctive connectors.



SD memory card sockets



LVX Series



HSA Series



QZAC Series



PCL Series

Information Equipment



Server

For information equipment that supports a digital society, we have an extensive array of products, including interface connectors for network connection and circuit board connectors to be incorporated into equipment.



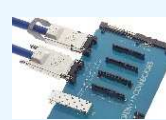
HSA Series



PCR Series



AKX Series



HSAS Series



MOD Series

Communication Equipment



Routers



Business telephone systems

Our business started by offering products for communication equipment. For this sector, we propose connectors with high long-term durability and robustness that meet customers' requests.



TAK Series



MOD Series



AKX Series



LPC Series



LGP Series



LGC Series

Instrumentation Equipment



Instrumentation systems for measurement

Used on manufacturing shop floors, instrumentation equipment is designed to withstand tough use. We supply connectors with outstanding environmental resistance and durability for long-term operation.



HDR Series



PCR Series



MR Series



TAE Series

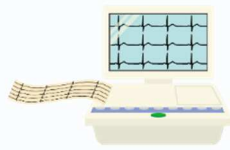


HKP Series

Medical Equipment



CT



Medical measuring instruments

We create high-quality and highly customizable products that can be used without worries, with noise control, wrong insertion prevention and other features required for medical equipment.



HDR Series



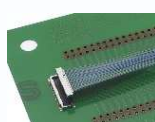
PCR Series



TAK Series



MOD Series



LVX Series

Security Equipment



Security cameras



Community wireless systems

Security equipment is becoming part of the foundations for society. Our connectors with high reliability are introduced in large numbers to it.



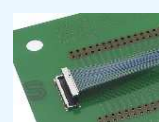
HDR Series



MR Series



SD memory card sockets



LVX Series

